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| Job Opening Posted To: | Status: | View: | Dated Posted: | Action: |
|------------------------|---------------|-------------|---------------|-----------------|
| Career Search Screen | Active | View On Web | 03/11/2024 | Remove From Web |

| Details | |
|-------------------------------|---|
| Job Number: | Location: ● |
| CDL-24-00012 | WMR - Southwick, MA |
| Title: ● | Category ● |
| Bulk Grease Driver CDL A or B | CDL Driver |
| Full-Time/Part-Time: ● | Shift: ● |
| Full-Time | First |
| Exempt/Non-Exempt: | Questionnaire: |
| Non-Exempt | Driver |
| Created By: | Link to Include in Job Board Posting: |
| Carol Weber | https://www.Appone.com/MainInfoReq.asp?R_ID=6123418 |

Description: ●

Are you looking for a great company to have a meaningful driving career with?

Are you newer to commercial driving and looking for an opportunity to gain experience with a professional company with a training program? - **JOIN BAKER!** Why:

- **Receive a \$7,500 signing bonus** (paid in installments over the first 15 months)
- **Get great training and experience** while earning the signing bonus!
- Fantastic benefits - **401k retirement plan with company contribution**
- Local routes - **sleep in your own bed at night**
- Great Company that is employee, community and family-focused
- Baker is a recycling company dedicated to saving the environment

Job Purpose: Safe and timely operation of Commercial Vehicle and equipment to collect, transport and deliver company product.

This role will be a "Bulk Grease Driver" for Western Mass Rendering (WMR), a division of Baker Commodities, Inc. and will support us in meeting our customer's needs used cooking oil removal in accordance with local ordinances and environmental regulations.

Visit our website [Baker Commodities services](#) for more information about the important contributions of this position.

- Check vehicle to ensure that mechanical, safety and emergency equipment is in clean and good working order
- Collect delivery instructions from appropriate sources and verify instructions and routes
- Drive assigned vehicle on designated route
- Follow appropriate safety procedures for transporting goods
- Report vehicle defects, accidents, traffic violations or damage to vehicles
- Maintain logs of working hours, vehicle service, or repair status following state and federal regulations
- Record information such as weight/volume, mileage, time and fuel consumption
- Operate equipment such as GPS navigation and radio/phone to exchange information with supervisors or other points of contact
- Plan/adjust routes based on changing conditions using navigation equipment to maximize fuel efficiency
- Load or unload trucks using specialized equipment as necessary
- Interact with others in a professional and ethical manner
- Follow department and company procedures
- Keep up regular attendance and punctuality; regular attendance and punctuality are essential for the smooth operation of this company
- Other duties as assigned

Job Requirements: ●

- Valid Class A or B CDL and current DOT medical card
- Must be 21 or older to comply with Federal regulations

- Endorsements (tanker and doubles) based on vehicle assigned
- 2 years commercial vehicle driving experience with an acceptable MVR
 - or ability to complete Entry Level Driver program if less than 2 years commercial vehicle driving experience
- High school diploma or equivalent
- Ability to read and speak English as required by Federal Motor Carrier Department
- Understand and follow all DOT and FMCSA rules and regulations
- Knowledge of transportation and safety principles for moving goods by road
- Skill to operate, control and monitor vehicle and equipment
- Ability to work overtime and alternate schedule/route as needed
- Local travel; less than 5% overnight travel

Physical Demands/Requirements

Constantly (over 2/3):

- remains in a seated position while using arms, legs and observation to operate vehicle
- observes and monitors equipment
- ascends/descends in and out vehicle and on equipment

Frequently (1/3-2/3):

- communicates with co-workers, customers and supervisors
- moves, lifts, pushes and pulls equipment and material up to 60 lbs
- walks, climbs, stoops, kneels, crouches, reaches and handles equipment to collect material

- operates electronic devices such as GPS equipment and phone/radio

Occasionally (under 1/3):

- exposed to outdoor weather conditions
- exposed to materials that occasionally require use of PPE such as gloves (protect from heat)
- moves across wet/slippery and uneven surfaces
- electronically and manually completes logs/reports

| User Fields |
|--|
| Benefits: ● |
| Medical, dental and vision coverage offered, 401(k) With Employer Contribution, Paid holidays, Paid vacation and sick time, Company sponsored life insurance, Company sponsored short and long-term disability |
| Great Info: ● |
| This position is eligible for \$7,500 signing bonus! Training Program for CDL Drivers with less than 2 years experience! |
| Benefit Class: |
| Weekly Non Union FT Eligible |
| Job Description Date: |
| CMV Driver v 2-21-2024 approved |
| -: |
| |
| BENEFITS: |
| |
| : |
| |
| Reason for Position: |
| New position |
| Supervisor: |

Scott Burke

Job Description Date:

Replacement for:

Reviewer Payroll:

Bonnie Dutile

Reason Needed (if new position):

3/8/2024 req expired (JD updated to v 2-21-2024 version)
12/29/2023 CDL 23-00069 expired and cancelled due to no response;
request to repost recd without confirmation of salary info as required;
salary confirmaton recd and req processed,
10/13/2023 request to reprocess for 1 position; 1 position filled
Request is for 2 positons; Reason/need for new positions not provided.

Company ID:

Baker Commodities

Employee Type:

Full time

Shift:

Employee Status:

Regular

Work Hours and Days:

Monday through Friday from 4 am to 12:30 pm

Pay Range:

Class A \$28.85 per hour and Class B \$27.30

Payroll Job Code:

Department Name and Number:

165215 – Grease PU Container SW

Date Needed:

8/8/2023

Union Position:

No

Union #:

N/A

If Union has position been posted in terms with contract?:

| |
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