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Job Opening Posted To:	Status:	View:	Dated Posted:	Action:
Career Search Screen	<b>Active</b>	View On Web	02/12/2024	Remove From Web

Details
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Job Number:	Location: ●
CDL-24-00007	Billerica, MA
Title: ●	Category ●
Grease Driver - ABP	CDL Driver
Full-Time/Part-Time: ●	Shift: ●
Full-Time	First
Exempt/Non-Exempt:	Questionnaire:
Non-Exempt	Driver
Created By:	Link to Include in Job Board Posting:
Carol Weber	<a href="https://www.Appone.com/MainInfoReq.asp?R_ID=6068891">https://www.Appone.com/MainInfoReq.asp?R_ID=6068891</a>

Description: ●
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Are you looking for a great company to have a meaningful driving career with?

Are you newer to commercial driving and looking for an opportunity to gain experience with a professional company with a training program? - **JOIN BAKER!** Why:

- **Receive a \$7,500 signing bonus** (paid in installments over the first 15 months)
- **Get great training and experience** while earning the signing bonus!
- **Fantastic benefits - 401k retirement plan with company contribution**
- Local routes (sleep in your own bed at night)
- Great Company that is employee, community and family-focused
- Baker is a recycling company dedicated to saving the environment

This role will be a Grease Driver for American By-Products (ABP), located in Lynn MA. ABP is a division of Baker Commodities, Inc.

Visit our website using the following link, [Baker Commodities - Services](#) for more information about the important contributions of this position.

Job Purpose: Safe and timely operation of Commercial Vehicle and equipment to collect, transport and deliver company product; Additional Duties include general labor duties.

- Check vehicle to ensure that mechanical, safety and emergency equipment is in clean and good working order
- Collect delivery instructions from appropriate sources and verify instructions and routes
- Drive assigned vehicle on designated route
- Follow appropriate safety procedures for transporting goods
- Report vehicle defects, accidents, traffic violations or damage to vehicles
- Maintain logs of working hours, vehicle service, or repair status following state and federal regulations
- Record information such as weight/volume, mileage, time and fuel consumption
- Operate equipment such as GPS navigation and radio/phone to exchange information with supervisors or other points of contact
- Plan/adjust routes based on changing conditions using navigation equipment to maximize fuel efficiency
- Load or unload trucks using specialized equipment as necessary
- Working in shop
- cleaning and pressure washing vehicles
- Interact with others in a professional and ethical manner
- Follow department and company procedures
- Keep up regular attendance and punctuality; regular attendance and punctuality are essential for the smooth operation of this company
- Other duties as assigned

Job Requirements: ●

- Valid Class B CDL and current DOT medical card
- 2 years commercial vehicle driving experience with an acceptable MVR
  - **If you have a CDL with an acceptable Motor Vehicle Report, but less than 2 years commercial driving experience, you may qualify to participate in our Entry Level Driver program**
- Tanker and doubles endorsements based on vehicle assigned
- Must be 23 or older to comply with insurance requirements
- High school diploma or equivalent
- Knowledge of transportation and safety principles for moving goods by road
- Skill to operate, control and monitor vehicle and equipment
- Ability to read and speak English as required by Federal Motor Carrier Department
- Understand and follow all DOT and FMCSA rules and regulations
- Ability to work overtime and alternate schedule/route as needed
- Local travel; less than 5% overnight travel

#### Physical Demands/Requirements

##### Constantly (over 2/3):

- remains in a seated position while using arms, legs and observation to operate vehicle
- observes and monitors equipment
- ascends/descends in and out vehicle and on equipment

##### Frequently (1/3-2/3):

- communicates with co-workers, customers and supervisors
- moves, lifts, pushes and pulls equipment and material up to 60 lbs

- walks, climbs, stoops, kneels, crouches, reaches and handles equipment to collect material
- operates electronic devices such as GPS equipment and phone/radio

Occasionally (under 1/3):

- exposed to outdoor weather conditions
- exposed to materials that occasionally require use of PPE such as gloves (protect from heat)
- moves across wet/slippery and uneven surfaces
- electronically and manually completes logs/reports

User Fields
Benefits: ●
Medical, dental and vision coverage offered, 401(k) With Employer Contribution, Paid holidays, Paid vacation and sick time, Company sponsored life insurance, Company sponsored short and long-term disability
Great Info: ●
This position is eligible for \$7,500 signing bonus! Training Program for CDL Drivers with less than 2 years experience!
Benefit Class:
weekly variable non union ft
Job Description Date:
6/18/2018 CDL Driver
-:
BENEFITS:
:
Reason for Position:

Replacement
Supervisor:
Phil Bruno
Job Description Date:
Replacement for:
Rajinder Sandhu
Reviewer Payroll:
Bonnie Dutile
Reason Needed (if new position):
2/9/2024 23-00081 expired 12/8/2023 23-00068 expired
Company ID:
Baker Commodities
Employee Type:
Full time
Shift:
Employee Status:
Regular
Work Hours and Days:
M-F 4:30 am- 1:00 pm
Pay Range:
\$26.50 per hour
Payroll Job Code:
Department Name and Number:
169215 Grease P UP Container ABP
Date Needed:
09/29/2023

Union Position:

No

Union #:

N/A

If Union has position been posted in terms with contract?:

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